

Whistleblowing

The DJE Investment S.A. considers it important to offer you the best possible service at all times.

The basis for this, in addition to our principles, is the compliance with laws, rules and internal regulations.

The DJE Investment S.A. is grateful for any information from employees, clients and business partners that helps to identify and remedy deficiencies. This is the only way for the DJE Investment S.A. to prevent economic disadvantages and damage to its reputation.

The DJE Investment S.A. has set up an appropriate whistleblowing system that enables employees, clients and business partners to report information, including reasonable suspicions, regarding actual or potential violations that have already been committed or are very likely to be committed in the organisation in which the DJE Investment S.A. is or was active or in another organisation with which DJE Investment S.A. is or was in contact as a result of its professional activities, as well as regarding attempts to conceal such violations.

This report may also be made anonymously if required.

The possibility to report relevant information as well as further information is available in our <u>Whistleblowing</u> system.